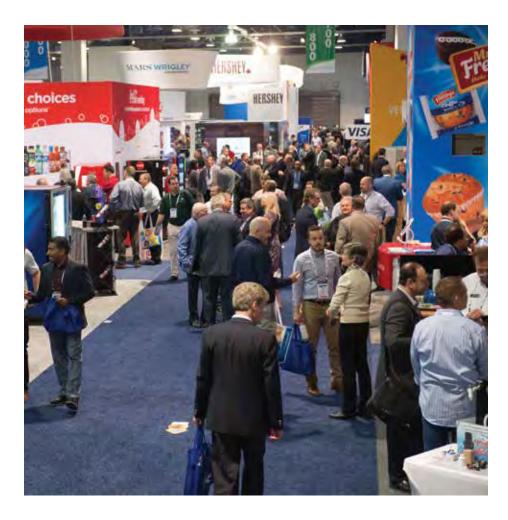


WHERE PEOPLE, PRODUCTS
AND POSSIBILITIES MEET









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www.thenamashow.org



he NAMA Show is one of my favorite times of the year. It's when we as leaders in the convenience services industry come together to connect, to share and to learn.

There's the excitement of the show floor, offering a once-a-year opportunity for you to experience all that's new in our industry. There are new and novel ways of connecting with your colleagues, which always generate fresh energy and ideas. And there are robust education sessions, designed to take you on a knowledge journey that's both inspiring and practical.

The educational lineup for this year promises valuable perspective on a range of business issues. Here are three I'm especially intrigued by:

## "The Tools You Need to Create Efficient

**Teams"**— This session will examine the latest technology and organizational best practices to encourage thinking around how your employees navigate their workdays. You'll come away with lists of tools and apps to maximize your team's effectiveness.

# A Look Toward Tomorrow: Are You an Algorithmic Leader?

Carla Balakgie, President & Chief Executive Officer of NAMA

## "Sketching a Vision for the Future" —

This session will provide a framework for creating measurable and attainable goals for all personnel. You will learn how to narrow goals down to what is truly important and how to ensure employee engagement as well as company growth.

"Reinventing Leadership for the Age of Machine Intelligence" — This provocative keynote by futurist Mike Walsh will be the highlight of our opening general session. Walsh knocked our socks off at the most recent Executive Forum in Orlando. This time, as he addresses our entire NAMA Show audience, he'll focus on a simple but powerful idea—how to be smart when machines are smarter than you.

In his new book, *The Algorithmic Leader*, Walsh posits that the accelerated use of technology means there's no escaping data — it is the language driving business. Data is how we solve problems and manage people. Algorithms are the rubric through which that data is processed — the bridge between computation and realworld application. The value of algorithms is a game-changer, as they are capable of increasing efficiency, customizing transactions and improving the lives of consumers in increasingly astonishing ways.

However, Walsh argues, algorithms that fail can have dire consequences. He opens his book with an example from the airline industry that serves as a cautionary tale.

In this debacle two years ago, a passenger was seriously injured while being escorted off an airplane to accommodate a crew member. Human judgement was not part of the algorithm that randomly selected this 69-year-old doctor to be "re-accommodated." But the subsequent decisions of gate agents, law enforcement officials and others created nothing short of a disaster. The passenger, who suffered a broken nose, concussion and two broken teeth, was awarded a reported \$140 million settlement. The airline and its CEO faced a PR nightmare, with negative media coverage that went viral, along with a stock price that tumbled.

While this is an extreme example, the message is clear: algorithms need to be managed carefully to ensure results that are good for your business and reflective of your core values. And carefully bounded by the inexplicable and potent ingredient of human logic.

In the age of algorithmic business, Walsh will help us think about how we reinvent, redesign and reimagine what we do. I, for one, can't wait to hear more from The NAMA Show stage in April.

In today's rapidly changing business environment, the best leaders are those who keep growing, those who keep learning. Here's to your continued growth and NAMA's continued commitment to inspiring you.

I look forward to seeing you in Las Vegas. ■



ith The NAMA Show just weeks away, we're looking forward, as we always do, to spending quality time with friends and colleagues from the industry. While this may sound simple, those of us who have been in this industry understand that these relationships are the lifeblood of our businesses and critical to our success.

As the chair of NAMA, facilitating networking and peer forums at The NAMA Show are a strategic focus. In additional to special-interest meet ups like WIN, ELN and the Executive Forum reunions, there are some special new features planned, including an opening pre-party event.

One of the keys to improved performance for our team is taking advantage of the value-added education The NAMA Show delivers, year in and year out. At All Star Services, we divide and conquer, with each team member taking on the education sessions that both align with their role and those that offer "above and beyond" education, that have the potential to

# Making the Case for An Agile Culture

Jeff Smith, NAMA Chair

inspire, to broaden their perspective or expertise.

It has been my privilege to serve as the NAMA chair and in that capacity, I'd like to share an idea that has had value to our organization's strategy discussions and may offer value to yours as well. Dubbed an "agile culture" by business pundits, there are many complex ways to describe this model. In simplest terms, Merriam-Webster defines agile as "able to move quickly and easily."

From my view, that's the beauty and power of this ideal, in a nutshell. It's a way of doing business that's highly collaborative, with a mindful format away from the highly-structured, command and control model. In our work with clients throughout Michigan and across so many business lines, we see evidence of this "agile culture," even from a physical layout perspective.

Today, we see fewer closed-door offices, including in the c-suites of our customers, and more open layout plans with conference rooms for meetings and other working sessions.

The agile approach involves adapting to changing customer needs. I believe our industry has demonstrated its ability to do this time and time again – look only to the evolution from vending to micro markets; the importance of cashless technology and evolving consumer preferences, in terms of product selection. In my view, the industry's continued success will be based on this.

Mike Walsh, NAMA's General Session keynote speaker, claims, "If your company is a platform, then culture is your operating system." Furthermore, he posits that achieving agility starts with hiring agile thinkers. While I agree wholeheartedly with that statement. I also believe that we as leaders need to embody an agile mindset and challenge ourselves to move quickly and easily. It goes without saying there's nothing easy about being agile; the ambiguous nature of a changing environment can be unsettling and disruptive. And that's the point. Tried and true; the "way we've always done it" playbook won't cut it today.

If you're interested in this concept, global consulting firm McKinsey offers a report I found insightful. It's available online: *The Five Trademarks of Agile Organizations*.

As the McKinsey report indicates, "In the coming years, customer expectations will continue to evolve – likely at an accelerating pace, making the quest to please customers ongoing and continuously changing. Agile can not only improve customer-care outcomes in the near term, but also lay the organizational foundation to respond quickly to shifting customer preferences. The prize is simply too big to ignore – not just more satisfied customers, but also higher-performing customer-care organizations, and happier employees."

With that, I'll see you in Las Vegas for the most defining industry event of the year. ■



inding everything you need to grow and transform your convenience services business has never been more... convenient! From new products to new people; from the latest technology to the latest trends – it's all right here at The NAMA Show.

From April 24-26 at the Las Vegas Convention Center, more than 4,500 industry members will convene to discover the latest innovative products and technology, get up to speed on industry trends and best practices, and grow their networks and their businesses.

An inspiring education lineup featuring practical takeaways begins Tuesday,

April 23 with pre-conference education sessions. The opening General Session kicks off at 1pm Wednesday with futurist and author Mike Walsh's keynote address, as well as remarks from CEO Carla Balakgie and Chair Jeff Smith, the 2019 Annual Meeting and the presentation of the Industry Awards. Education sessions continue through Thursday in session rooms and throughout the exhibit hall.

With a jam-packed show floor featuring 330+ exhibitors, including more than 90 new exhibitors, guests are guaranteed to forge new connections and find solutions to enhance their businesses. The possibilities are endless!

#### **REGISTRATION HOURS**

Tuesday, April 23 • 7:00AM – 5:30PM Wednesday, April 24 • 7:00AM – 6:00PM Thursday, April 25 • 7:00AM – 4:30PM Friday, April 26 • 8:00AM – 12:30PM

Registration sponsored by 365 Retail Markets

## TUESDAY / APRIL 23

#### 8:30AM - 12:00PM

Get Started with Artificial Intelligence in Your Organization

PRE-CONFERENCE SESSION

**Speaker:** Franki Chamaki, Co-Founder & COO, Hivery

## The Formula for a Great Place to Work

PRE-CONFERENCE SESSION

**Speaker:** Vic Pemberton, CEO, WITY Solutions,

The Pepi Companies

Kari Hatt, Partner, Behavioral Strategist,

Culture By Choice

David Pemberton, Director of Finance,

The Pepi Companies



# AVANTI MARKETS BREAK ZONE HOURS

#### Wednesday

2:00 PM - 4:00 PM

# Thursday

9:00 AM - 10:30 AM 12:00 PM - 1:30 PM

4:00 PM - 5:30 PM

#### Friday

8:00 AM - 9:30 AM

11:30 AM - 12:30 PM

Sponsored By Avanti Markets

#### 9:00AM - 11:00AM

# Essence of Coffee Module 3: C-Commerce (Collaborative Commerce)

PRE-CONFERENCE SESSION

**Speaker:** Tom Bauer, Director of National Sales, DS Services

Stu Case, Business Development, Avanti Markets

#### 1:30PM - 3:30PM

Essence of Coffee Module 4: Top to Bottom OCS Operations

PRE-CONFERENCE SESSION

**Speaker:** *Jeff Deitchler, General Manager, PraireFire Coffee Roasters* 

# PREVIEW & SCHEDULE



#### 1:30PM - 5:00PM

#### Introduction to Pantry Services

Speakers: Jon Holden, All Star Services Judson Kleinman, Corporate Essentials Greg Sidwell, G&J Marketing Tom Steuber, Associated Services

### 5:30PM - 7:30PM

## TopGolf Las Vegas: An Emerging Leaders Network (ELN) Event

**NETWORKING FUNCTION** 

**Location:** MGM Grand Hotel and Casino 4627 Koval Lane

Invitation Only, for ELN Members and Sponsors
Primary Sponsor: G&J Marketing and Sales

#### 6:00PM - 8:00PM

#### 1923 Bourbon Bar

A Women in the Industry (WIN) Event

#### **NETWORKING FUNCTION**

**Location:** Mandalay Bay | 3930 S. Las Vegas Blvd. Event open to all registered NAMA Show Attendees

## WEDNESDAY / APRIL 24

#### 8:30AM - 9:30AM

## Leveraging Technology to Increase ROI

Track: TECHNOLOGY

Speakers: Hannah Davies, Customer Relations
Project Manager, Greenhithe Software Solutions
Bill Lockett, Director of Marketing, Vendsys/Nayax
John Hickey, Co-Founder, Tech 2 Success LLC
Mike Ferguson, Owner, VMAC Solutions
Steve Crosby, Director of Fleet, Facilities and
Vending Operations, Company Kitchen
Sponsored by Visa

# Beverage Consumption Trends Impacting Convenience Services

Track: CONSUMER & INDUSTRY TRENDS

**Speaker:** Meghan Liefeld, Director of Consumer Insights and Category Management, Danone NA AFH

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## **PRE-CON SESSIONS**

Tuesday's agenda offers five pre-consessions covering how to get started with artificial intelligence, the formula for a great workplace, introduction to pantry services, and modules 3 and 4 in the entirely revamped Essence of Coffee program.

#### **EDUCATION SESSIONS**

Wednesday and Thursday's lineup boasts 20 presentations running in five concurrent tracks: Technology, Consume & Industry Trends, Sales/Business Development, Business Operations, and Public Health & Nutrition.

# PREVIEW & SCHEDULE

# The Changing Workforce: Getting the Most Out of Your Employees

Track: SALES/BUSINESS DEVELOPMENT

Speakers: Chris Guillet, Director, Taher, Inc. Chris Stave, Director of Business Development, Parlevel Systems Michael Ray, Business Development and Customer Service, HGV Vending Sponsored by 365 Retail Markets

## Succession Strategies to Protect and Perpetuate Your Business

Track: BUSINESS OPERATIONS

Speaker: Larry Oxenham, Senior Advisor,
American Society for Asset Protection

Sponsored by U-Select-It

# Fruit at Work: Changes, Trends and Safety Track: PUBLIC HEALTH & NUTRITION

**Speaker:** Chris Mittelstaedt, Founder and CEO, The FruitGuys

#### 9:45AM - 10:45AM

# The Tools You Need to Create Efficient Teams

Track: TECHNOLOGY

**Speaker:** Evan Jarecki, Co-Founder & Chief Customer Officer, Gimme Vending

# Tea – Why it Matters, What Consumers Expect and Why it Needs to Be Included in OCS

Track: CONSUMER & INDUSTRY TRENDS

Speaker: Allison Slater, Senior Manager, The Tea Company at Unilever Food Services Abbe Kuhn, Beverage Innovation Director, Unilever Food Solutions Linda Appel Lipsius, Co-Founder & CEO, Teatulia Organic Teas

Sponsored by Burdette Beckmann, Inc.

#### Micro Market Success

## Track: SALES/BUSINESS DEVELOPMENT

Speakers: Chris Cosentino, Manager, Take a Break Vending Dennis Laing, Owner and Operator, NWA Fresh Vending & Micro Markets Alan Munson, Chief Commercial Officer, Parlevel Systems Sponsored by Vistar

## How to Recruit and Retain the Next Generation

Track: BUSINESS OPERATIONS

Speaker: Elyssa Steiner, USAT (Moderator)

Jim Versical, Sales Manager, 365 Retail Markets

Mike Hoeft, Regional Account Manager, BUNN

Kari Hatt, Partner, Culture by Choice

Lee Mondol, Branch Manager, Canteen of Coastal

California Inc.

# On-The-Go Nutrition: How to Sell Healthy Track: PUBLIC HEALTH & NUTRITION

Speakers: Bryan Crowley, CEO, Soylent Jean Terminiello, National Director of Immediate Consumption, Glanbia Performance Nutrition Sponsored by Avanti Markets

#### 11:00AM - 12:00PM

# Going Green: What the Transition to Green Refrigerants Means for Your Business

Track: CONSUMER & INDUSTRY TRENDS

**Speaker:** Doug Drenten, Vice President Engineering, Crane Merchandising Systems

### Digital Advertising for Business Growth

Track: SALES/BUSINESS DEVELOPMENT

**Speaker:** Matt Harlos, Director of Marketing & Design, Gimme Vending
Neil Swindale, Owner, VendCentral





# PREVIEW & SCHEDULE

# **EXHIBIT HALL EXPERIENCES**

## **NEW PRODUCT ZONE & PEOPLE'S CHOICE AWARDS**

Plus, this year will feature the new **People's** Choice Awards! As attendees scan for

### **BETTER FOR YOU PAVILION**

companies who offer healthier snack and

#### **VEND THIS!**



## Sketchina a Vision for the Future

Track: BUSINESS OPERATIONS **Speaker:** Ben White, Professional Services, Crane Connectivity Solutions

## Streamlining Office Logistics with Technology Track: PUBLIC HEALTH & NUTRITION

**Speakers:** Anant Agrawal, EVP, Corporate Development, USA Technologies Sponsored by USA Technologies

### 1:00PM - 2:30PM

**KEYNOTE PRESENTATION** Reinventing Leadership for the Age of Machine Intelligence

**Speaker:** Mike Walsh, Futurist & Author of 'The Dictionary of Dangerous Ideas,' Founder & CEO of Tomorrow. a Consumer Innovation Research Lab Sponsored by PepsiCo Foodservice

# Growing Your Business Through Occasion-Based Eating and On-Trend Nutrition

Track: PUBLIC HEALTH & NUTRITION

**Speakers:** John Hostetler, Director of Category Management and Business Analytics, Kellogg's David Grotto, Wellbeing Business Partner, Kellogg's

Sponsored by Kellogg's

#### **NEW! USAT Partner Pavilion**



Wednesday's opening session features keynote Mike Walsh, futurist and author of The Dictionary of Dangerous Ideas, who will deliver an inspiring message about embracing the future. His presentation entitled "Reinventing Leadership for the Age of Machine Intelligence" will present a vivid portrait of a brave new world orchestrated by machines that think, and how tomorrow's leaders can upgrade their capabilities to survive and thrive in an age of accelerating technology.

# PREVIEW & SCHEDULE

#### 2:30PM - 6:30PM

Exhibit Hall / Show Floor Open

#### 6:00PM - 7:00PM







#### NAMA Jam!

#### **NETWORKING FUNCTION**

**Location:** General Session / Keynote Stage Event open to all registered NAMA Show Attendees

Supercharge your networking and rev up your NAMA Show experience at this energizing opening-night soiree. The evening will feature cocktails and a live performance from the award-winning Clif Bar Grove Valve Orchestra – voted best corporate band by FORTUNE magazine!

### **NEW!** NAMA Learning Lab:

New this year is the NAMA Learning Lab, a highly visible and unique presentation area situated right on the show floor in the exhibit hall. In contrast to the standard educational programming, this particular presentation area will feature more interactive, hands-on, deep dive presentations across a range of subjects.

Captivation Station: The Captivation
Station is a dedicated learning center
on the show floor where suppliers
deliver 20-minute thought leadership
presentations focused on insights, trends
and best practices to help operators gain
more from their NAMA Show experience.
There are no sales pitches – only
actionable takeaways that operators
can immediately apply to their businesses.
Sponsored by Avanti Markets

## THURSDAY / APRIL 25

#### 7:30AM - 9:00AM

### Executive Forum Alumni Breakfast

#### **NETWORKING FUNCTION**

**Location:** Las Vegas Convention Center | Room N263/N263C

#### Invitation Only

Sponsored by 365 Retail Markets & USA Technologies

#### State Council Board of Directors' Breakfast

#### **NETWORKING FUNCTION**

**Location:** Las Vegas Convention Center | Room 255-257

#### Invitation Only

Sponsored by The Coca-Cola Company

Speakers: Karalynn McDermott, SVP,

#### 8:30AM - 10:00AM

#### Taking Technician Training into the 21st Century

Marketing Development, BUNN
Drew Dutton, Director of Equipment Services,
Royal Cup
Brian Cook, Service Manager, Associated Services

Frank Baron, CEO, Cafection Ventures Inc.

Maurits de Jong, Managing Director,

de Jong DUKE

## 9:00AM - 10:00AM

## What's Trending in Convenience Services

### Track: TECHNOLOGY

Speakers: Mike Kasavana, NAMA Endowed Professor (Moderator) Maeve Duska, SVP, Marketing and Strategic Development, USA Technologies

Carly Furman, CEO, Nayax Paresh Patel, CEO, PayRange

Sponsored by Mastercard

## On The Horizon:

## Nutrition and Wellness Trends 2019

Track: PUBLIC HEALTH & NUTRITION

**Speaker:** Sylvia Rowe, President, SR Strategy LLC



#### 11:00AM - 12:00PM

## MSU Research Study on Cashless Payments in the United States

#### **LEARNING LAB-**

## presentation on the show floor!

Speaker: Jim Turner, Vice President of Cashless Deployment Services, USAT Dr. Michael McCall, NAMA Endowed Professor of Hospitality Business, Eli Broad School of Business

#### 1:00PM - 2:00PM

## Forces and Trends:

Perspectives on Navigating Change in 2019

#### **LEARNING LAB-**

#### presentation on the show floor!

**Speaker:** Joe Davis, Group Director, Customer & Commercial Insights, Coca-Cola North America

## 3:00PM - 4:00PM

## Leveraging AI to Make Better Business Decisions

#### LEARNING LAB -

## presentation on the show floor!

Speaker: Matthew Robards, Co-Founder, Data Scientist, HIVERY Sharyn Kolstad, US Business Development, HIVERY

## 10:00AM - 5:00PM

Exhibit Hall / Show Floor Open

## FRIDAY / APRIL 26

#### 9:00AM - 1:00PM

Exhibit Hall / Show Floor Open

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19 E Chocolate Avenue

Hershey, PA 17033

856.220.9116

thehersheycompany.com



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1 Strawberry Lane
Orrville, OH 44667

330.684.3163
smuckerfoodservice.com/office-coffee

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Three Square Market 154
3329 Casey Street
River Falls, WI 54022
715.386.233
32market.com

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100 Deerfield Lane, Suite #140	
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You are headed to The NAMA Show 2019 – Where people, products and possibilities meet! Your mission: to find innovative products, services and solutions to grow your business. The NAMA Show has so much to offer and we want to help you get the most out of your experience.

# Maximize your time at The NAMA Show with these insider tips and tricks:

# Create your custom show floor agenda!

Plan your time effectively on the show floor! Discover the latest and greatest technologies, products and services from 330+ exhibitors, all at The NAMA Show! Use our Interactive Show Floor Planner to stay on top of the action.

# The NAMA Show 2019 will feature exciting business growth pavilions! Check out:

- New Product Zone
- USAT Partner Pavilion
- · Captivation Station
- Better For You Pavilion
- NAMA Learning Lab
- VEND THIS! (non-consumable vend items)

### Find it:

 Visit www.thenamashow.org, click "Exhibitors" and scroll down to "Show Floor"

- Click on any exhibitor to visit their profile
- Add your favorites by clicking on the star symbol
- Looking for a specific type of exhibitor? Use the advance search option to find companies specifically tailored for your needs.

# Create your custom education agenda!

Join us Tuesday to hear from thought leaders and industry experts during our pre-conference sessions.

# Topics Include:

- Artificial Intelligence
- Essence of Coffee Program
- Intro to Pantry Services
- Formula for a Great Place to Work

#### Find it:

Visit www.thenamashow.org/education-program-agenda for full agenda and to register.

# Join us on Wednesday afternoon for our Opening Session

Keynote Address featuring Mike Walsh, Futurist and Author

Sponsored by PepsiCo Foodservice

Walsh will present a vivid portrait of how tomorrow's leaders can survive and thrive in an age of accelerating technology.

Join us on Wednesday and Thursday morning for our education sessions:

Choose from 20+ education sessions within five dynamic conference tracks to customize your professional development experience.

Plus...visit the new NAMA Learning Lab in the exhibit hall for more interactive, deep dive presentations across a variety of important topics.

# Meet new people and expand your network

The all-new **NAMA Jam** on Wednesday evening is the perfect opportunity to socialize with others at the show. This energetic opening-night soiree will feature cocktails and a live performance from the award-winning Clif Bar Grove Valve Orchestra – voted best corporate band by *FORTUNE* magazine!

Sponsored by 365 Retail Markets,
Clif Bar & Co., & Premier Broker Partners

# Download and use the NAMA 356 Mobile App

The NAMA 365 Mobile App is your show GPS, helping you navigate all the valuable elements of this event. Find the schedule, floor plan, exhibitor listings, speaker bios and more, all in the palm of your hand. Free downloads are available from the Apple and Google app stores.

## Find it:

To download, search for "NAMA 365" within your app store.

You're exhibiting at The NAMA Show in Las Vegas! With 330+ exhibitors, it's important to make your booth stand out among the crowd. We've created tools to help! Find them on the Exhibitor section of The NAMA Show website at www.thenamashow.org/ marketing-toolkit

**5 WAYS TO MAXIMIZE YOUR NAMA SHOW EXPERIENCE** 

Here are 5 tips to help you maximize your exhibitor experience:

# Update Your Online Listing

Operators are now searching The NAMA Show Exhibitor and Product lists and adding exhibitors to their "Attendee Planners" to visit during the show. Update your booth profile NOW to get your company on as many attendee lists as possible!

#### Find it:

When your exhibitor space and NAMA Membership are both paid in full, you will receive a link and password via email, allowing you to update your booth profile and badge registration.

# Use Your Custom Invitation Registration Link

Drive more traffic to your booth! A custom registration link can be used to invite clients and prospects to The NAMA Show and your booth.

#### Find it:

- 1. Visit the Exhibitor Registration page
- Select your Company Name and enter your password
- 3. Click the "Invite your Customers" tab
- 4. For your unique code, go to section 1 where you will find instructions on how to distribute your unique code. Your code is located in the Promo Code box in the upper right-hand corner.
- 5. For your unique link, go to section 2 where you can copy your link to use for invitations as well as find instructions and suggested text.

# Create a Campaign with a Low Cost, High Impact Sponsorship or Marketing Bundle

With a jam-packed show floor, it's important to get your brand noticed! Get your share of leads and purchases with a customized sponsorship or marketing bundle.

# Visit Two Exciting Show Floor Areas

The Captivation Station returns to
The NAMA Show exhibit floor as
a 600 square-foot oasis situated
among innovative manufacturers' and
suppliers' booths. Several 20-minute
presentations are scheduled during
show hours covering insights, trends
and best practices that operators can
use in their businesses right away!

Sponsored by Avanti Markets

#### The New Product Zone

A high-traffic area at the entrance to the show floor that highlights a collection of new and innovative products. Operator-buyers will:

- 1. Discover new products in multiple category segments.
- 2. Request information on products they desire
- Get an instant "road map" on where to find those products on the exhibit floor.
- 4. Products with the most scans in each category receive a People's Choice Award! Winners receive promotion and acknowledgment on NAMA's website and on social media.

For questions, please reach out to Anthony O'Shea at 770.432.8410 x109 or Katie Burke at 770.432.8410 x156.

# Free Exhibitor Marketing Tool Kit

We have created **free marketing tools** for you to promote your participation at The NAMA Show! Find everything from social media ideas, show logos, banner ads and email signature graphics – just copy and paste and start spreading the word!

#### Find it:

- Visit www.thenamashow.org and click on "Exhibitors"
- Then scroll to "Exhibitor Marketing Toolkit"